

GUILD NEWS UNION PAY GRID
Effective: January 1, 2009

General Wage Increase: 2.00%

Class	JOB Title		SALARY BASED UPON YEARS OF EXPERIENCE				
			Step 1	Step 2	Step 3	Step 4	Step 5
010	Online Producer	hourly	30.08	34.67	37.10		
	Regional Bureau Manager	weekly	1,128.00	1,300.13	1,391.25		
	Section Editor						
020	Slot Editor	hourly	30.69	36.10			
		weekly	1,150.88	1,353.75			
030	Editorial Writer	hourly	30.28	35.63			
	Special Writer	weekly	1,135.50	1,336.13			
040	Online Chief Designer	hourly	27.75	32.47	35.63		
	Overnight Editor	weekly	1,040.63	1,217.63	1,336.13		
050	Assistant Art Department Head	hourly	27.49	32.35	35.63		
	Chief Night Artist	weekly	1,030.88	1,213.13	1,336.13		
	Page Editor						
	Picture Editor						
	State Staff Manager						
060	Copy Editor	hourly	26.17	30.38	32.47	35.29	
	Online Production Coordinator	weekly	981.38	1,139.25	1,217.63	1,323.38	
070	Artist	hourly	19.40	24.27	27.45	30.52	33.86
	Makeup Assistant	weekly	727.50	910.13	1,029.38	1,144.50	1,269.75
	News Computer Specialist						
	Online Reporter						
	Photographer						
	Reporter						
080	Assistant Librarian	hourly	25.92	30.57	33.83		
	Picture Editor Assistant	weekly	972.00	1,146.38	1,268.63		
090	Chief Visual Technician	hourly	18.93	21.40	23.75	26.49	
		weekly	709.88	802.50	890.63	993.38	
100	Pagination Assistant	hourly	16.48	19.52	21.31	25.16	
	Visual Technician	weekly	618.00	732.00	799.13	943.50	
110	News Specialist	hourly	16.09	19.05	20.79	22.40	24.55
		weekly	603.38	714.38	779.63	840.00	920.63
120	Departmental Assistant	hourly	15.83	18.58	19.92	21.26	22.90
	Library Assistant	weekly	593.63	696.75	747.00	797.25	858.75

130	State Staff Office Assistant	hourly	14.47	16.87	18.09	21.06
		weekly	542.63	632.63	678.38	789.75
140	Editorial Assistant	hourly	14.19	16.54	17.75	19.20
	Online Assistant	weekly	532.13	620.25	665.63	720.00
150	Copy Clerk	hourly	12.91	14.98	16.13	17.49
	General Assistant	weekly	484.13	561.75	604.88	655.88
	Receptionist					
160	Two-Year Intern Reporter	hourly	16.99	17.78		
		weekly	637.13	666.75		