

"SMALL GRID"
Effective: January 1, 2009

General Wage Increase: 2.00%

A. Managing Editors	\$ 27.31
Mnging Editor/Admin	
Mnging Editor/Visuals&New Prod	
Mnging Editor/Metropolitan	
B. News Editors	\$ 21.90
C. City Editor	\$ 18.31
Sports Editor	
Financial Editor	
State News Editor	
Special Features Editor	
Telegraph Editor	
Programming Manager	
National Advertising Manager	
Sales Director	
D. Chief Photographer	\$ 15.61
Librarian	
Chief Artist	
Associate Managing Editors	
Asst Mnging Editor/Journal Bul	
Asst Mnging Editor/Visuals	
Asst Mnging Editor/Sunday	
Asst. Managing Editor-Features	
Classified Office Manager	
Asst. Data Proc. Mgr.-Operations	
Classification Sales Manager	
Telephone Room Manager	
E. Regional News Editors	\$ 14.59
Systems Editor	
Assistant City Editor	
Sunday and Holiday Day City Editor	
Other positions excluded under Article I	
Editor Night Production	
Assistant Editor Visuals	
F. Confidential Secretaries	\$ 6.42
* Minimum	\$ 3.21

An employee assigned to and working as a substitute in a higher classification not listed in the foregoing table will be paid an extra per diem allowance based upon the difference between his or her present minimum and the next higher minimum in the classification in which he or she is assigned, which allowance shall be not less than two dollars and fifty cents (\$2.50) per diem. The minimum amount shall be increased annually by the same percentage as the general wage increase.